

## Drug Screening Policy

- I. Purpose of the Policy: The College of Nursing has contractual agreements with a multitude of clinical facilities/institutions, and each of these institutions has its own policy regarding background checks, immunizations and drug screening. Clinical facilities may require the results of the drug screening either before admission, or immediately before patient contact. In addition, agencies may require on the spot drug screens if there is a suspicion of drug use. Students enrolled in our programs must comply with agency requests.

**A level-two background check to include fingerprinting and drug screening is required of all applicants prior to admission to the College of Nursing. In addition, all students are required to repeat the background check and drug screening yearly during the clinical portion of the program (BSN, MSN, Post-graduate certificate or DNP) to include fingerprinting and drug testing.**

The curricula of the programs in the College of Nursing offer a variety of nursing practice experiences. The College of Nursing maintains contracts with all sites used for nursing practice experiences requiring a drug-free, healthful and safe workplace.

**\*\*Florida Atlantic University is committed to providing a campus environment free of the abuse of and illegal use and possession of controlled substances. The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in or on university owned or controlled property or facilities. No student is to report to work, class, or any university activity while under the influence of illegal drugs. The possession and use of controlled drugs by members of the university community must at all times be in accordance with the provisions of federal and state law, and the regulations and policies of the Florida Board of Governors and the University. [1.6 Drug-Free Environment ].**

- II. Definitions  
None

- III. Procedures
1. Upon conditional admission and prior to registering for a clinical/practicum course, students are sent via email instructions on ordering through American Databank/Complio.
  2. Testing must be performed at the testing site provided by American Databank/Complio.
  3. Charges for all drug screens are the responsibility of the student.
  4. The final drug screening results will be attached directly to the student's American Databank/Complio account.
  5. If the clinical site requires that the results of the drug screening be provided to them, it is the student's responsibility to retrieve the results from Complio and submit to the clinical site.

6. If the drug screen is returned with a positive/dilute negative result, the student will be notified by email. In addition, the Advisory Panel will be notified in order to determine the action to be taken.
7. Students enrolled in the clinical portion of the nursing program are required to do yearly drug screenings. Students will be notified via email when the drug screening is required.

**IV.** Location of Policy on Website  
Student Handbooks

**V.** Appendices  
None

Date Last Revised: April 18, 2024