

Course Number	Course Title	Contact Hours	Original/ Update Author	Course Description
FQUEWU101:	Women's Health: Herbal Therapies for Common Conditions	2	Dr. Ellis Youngkin/ Dr. Ruth McCaffrey	This two contact hour home-study continuing education program provides a broad overview of herbal therapies for common health conditions of women. Issues and concerns of herbal therapies, along with guidelines for their usage, action, contraindications, side effects, interactions, and overdosing are discussed.
FQUEWU102:	HIV/AIDS Update	1	Dr. Ruth McCaffrey	This one-contact hour home-study continuing education program focuses on important issues surrounding the prevention of HIV/AIDS and the treatment of persons infected with the human immunodeficiency virus (HIV) and acquired immune deficiency syndrome (AIDS). It fulfills the requirement pursuant to Chapter 455.601 of the Florida legislative code and the Florida Board of Nursing requirement for bi-annual continuing education on this topic. The course encompasses information about the incidence and prevalence of HIV, methods to prevent the spread of HIV, transmission of the virus, and treatment for people infected. Legislation concerning counseling, confidentiality and partner notification is included.
FQUEWU103:	Domestic Violence	2	Dr. Sarah Fishman/ Dr. Ruth McCaffrey	This two-contact hour home-study continuing education program focuses on the importance of the nurse having knowledge and understanding of domestic violence in order to provide the most effective and sensitive care possible to potential victims. The course encompasses the definition and critical elements of domestic violence, its various forms across the life span, causes, and consequences. Also included is the process of how abuse and neglect are reported, investigated, and managed by professionals. Prevention of domestic violence is explored with emphasis on early identification, therapy, and education. Healthcare professionals are provided with information on community resources, victim and batterer counseling, child protection services, and legal aid information resources. Infant, child and older adult resources are also included.
FQUEWU104:	Behavioral Management Strategies for Nurses Caring for Persons with Urinary Incontinence	1	Dr. Kathleen Jett/ Dr. Terri Touhy	This one-contact hour home-study continuing education program focuses on responding to calls from persons with urinary incontinence. It includes a discussion of the mechanism and possible etiology of urinary incontinence and introductory information about the how the nurse can

				work with the person to move toward continence through the teaching of behavioral management techniques.
FQUEWU105:	Pressure Ulcer Care for the Non-Skin Specialist	1	Dr. Kathleen Jett/ Dr. Terri Touhy	This one contact hour home-study continuing education program focuses on the basic information a nurse needs in caring for the person with pressure ulcers. The essential aspects of a wound assessment and key principles in wound healing are discussed as well as the recent changes in staging by the National Pressure Ulcer Advisory Panel. The nursing interventions are based on what the nurse can do to prevent further injury to the ulcer as well as what the nurse can do to promote healing with basic techniques. Includes when to refer to specialists such as certified wound care nurses.
FQUEWU106:	Lifespan Development and Nursing Practice Competencies	2	Dr. Deborah Raines/Dr. Charlotte Barry	This two contact hour home-study continuing education program will review the concepts of growth and development, developmental theory, lifespan developmental patterns and the application of age appropriate care to nursing practice in accordance with the Joint Commission on Accreditation of Healthcare Organizations (JCAHO) requirement that hospitals and healthcare organizations provide on-going in-service education, training and competency validation to assure safe and effective age-specific patient care (standard HR 4.2).
FQUEWU107:	Relief of Pain at the End-of-Life	1	Dr. Joyce. Zerwekh/ Dr. Terri Touhy	This one contact hour home-study continuing education program focuses on the relief of pain at the end of life. The responsibilities of nursing to promote comfort, assess pain, and provide pain relief are discussed. Independent nursing measures for pain relief along with interdisciplinary measures are reviewed.
FQUEWU108:	Practice Based Maternity Care	2	Dr. Deborah Raines/Dr. Donna Maheady	This two contact hour home-study continuing education program presents the basic knowledge needed to provide nursing care in the maternity setting. A description of nursing care strategies and skills is included for use in the clinical setting
FQUEWU109:	Basic EKG Monitoring	1	Dr. Kathryn Keller	This one contact hour home-study continuing education program is designed to give an overview of basic EKG concepts. The course begins with an overview of the electrical conduction system of the heart, followed by an explanation of how the conduction system correlates with the PQRST complex. Included is an explanation of electrode / lead wire placement and basic EKG rhythms including: sinus rhythm, sinus bradycardia, sinus tachycardia, premature atrial contractions, atrial tachycardia, atrial flutter, atrial fibrillation, premature ventricular contractions, ventricular tachycardia, ventricular fibrillation, asystole,

				and basic paced rhythm.
FQUEWU110:	Intravenous Therapy Update	1	Dr. Ruth McCaffrey	This one contact hour home study continuing education course on Intravenous Therapy is designed to refresh the nurse's knowledge about IV therapy initiation, maintenance, infusion and medication administration. A discussion of fluid and electrolyte balance is included as it pertains to the administration of IV fluids. A list of fluids and their uses, site selection techniques and complications of IV therapy are outlined. In addition, caring for the whole person during IV therapy will be discussed.
FQUEWU111:	Caring and Technology	1	Dr. Rozzano Locsin/Dr. Charlotte Barry	This one contact hour home-study continuing education program focuses on understanding nursing in a technologically demanding practice setting. The purpose of this course is to describe technological competency as an expression of caring in nursing and to clarify the following concepts: caring, competency, technology, and technological competency. Stories from nursing practice are presented to illuminate the dichotomy and the integration of technology and caring.
FQUEWU112:	Medication Errors: The Nature of Errors and Strategies for Prevention	1	Dr. Deborah Raines/ Dr. Shirley Gordon	This one contact hour home-study continuing education program focuses on the cause and prevention of medication errors in the hospital setting. Errors in health care are not a random accident. Errors in health care are the result of the interaction of a number of factors including: the individual, the organization and the environment. This program will describe each factor and present strategies to decrease the incidence of medication error in your practice.
FQUEWU113:	Prevention of Medical Errors	2	Dr. Deborah Raines/ Dr. Shirley Gordon	This two contact hour home-study continuing education program focuses on the prevention of medical errors through the review of root cause analysis, error reduction and prevention and patient safety. Specifically, factors that impact the occurrence of medical errors, recognizing error-prone situations, processes to improve patient outcomes, responsibilities for reporting, safety needs of special populations and the need for public education are discussed. The Florida State Board of Nursing has identified prevention of medical errors as one component of the mandatory continuing education program for license renewal. Completion of this continuing education program will meet the Florida Board of Nursing requirement for 2 contact hours on prevention of medical errors.
FQUEWU301:	Advanced EKG Interpretation	2	Dr. Kathryn Keller	This two contact hour home-study continuing education program will begin by briefly reviewing the electrical conduction system and concepts of lead placement, followed by a discussion of rhythms which require

				advanced knowledge of EKG interpretation, causes and nursing interventions. Rhythms to be discussed include; torsade de pointe, heart blocks, aberrant conduction, bundle branch blocks and differentiating wide QRS tachycardias.
FQUEWU302:	Overview of Breast Cancer	2	Cheryl Casella, MSN/ Mary Mackrell, MSN	This two contact hour home-study continuing education program is designed to give a comprehensive overview of both the disease of breast cancer and its treatment. Discussion begins with an overview of breast cancer epidemiology, which includes recent information on cancer statistics, as well as established and proposed risk factors. Next the American Cancer Society's recommendations for breast cancer screening, developments and controversies in genetic testing, and approaches to diagnosing and staging patients are presented. In addition, the nursing response and treatment intervention related to early stage disease and adjuvant therapies are discussed.
FQUEWU303:	Diabetes Overview, Prevention and Management	2	Lauren Fleck, ARNP	This two contact hour home-study continuing education program provides a broad overview of diabetes. The diagnosis, signs and symptoms, monitoring and co-morbid conditions are discussed. The new approach toward dietary management, Medical Nutrition Therapy (MNT), is explained as well as management of activity. Current pharmacological treatments, both oral agents and insulin are presented along with the use of the insulin pump. Emergency care of hypoglycemia and hyperglycemia and complications of the disease are also discussed. The nursing management of diabetes is presented throughout the program.
FQUEWU304:	Caring for Children with Cancer	2	Dr. Deborah Raines/ Dr. Donna Maheady	The focus of this two contact hour home-study continuing education program is childhood cancer and the care of the child experiencing cancer. Information about the etiology and difference of cancer in children and adults as well as special considerations in the care and support of these children are described.
FQUEWU305:	Care of the Child with Asthma: Nursing Care Management	1	K Megrath. MSN/ Dr. Dot Dunn	This one contact hour home-study continuing education program provides a broad overview of childhood asthma. The diagnosis, pathophysiology, monitoring and environmental triggers of childhood asthma are discussed. Current pharmacological treatments, both oral and inhaled agents are presented along with emergency care of status asthmaticus. The nursing management, intervention and expected outcomes of childhood asthma are presented throughout the program.
FQUEWU306:	Nursing Management of Biological and Chemical	3	Kathi Voege-	This three contact hour home-study continuing education program provides an overview of some of the biological and chemical weapons

	Casualties		Harvey, ARNP	that could possibly be used against United States citizens in a terrorist attack. Mechanism of action of potential agents, surveillance, clinical manifestations, diagnosis, medical and nursing intervention, and reporting and referral to appropriate agencies will be discussed.
FQUEWU307:	Care of the Person with Renal Failure	2	Dr. Ruth McCaffrey/ Dr. Deb Hain	The focus of this two contact hour home study continuing education program is care of the person with renal failure. An overview of the renal system is presented, along with a review of diagnostic laboratory tools/tests that measure renal function. Nursing management and treatment modalities are discussed for persons with renal failure, both acute and chronic.
FQUEWU308:	Nursing Management of Conscious Sedation/Analgesia	2	Robin Powers, RN-C. MS	This two contact hour home study continuing education program offers the theoretical knowledge needed for the nurse to effectively and safely participate in the administration of moderate sedation and analgesia. The course offers a definition of moderate sedation and analgesia and criteria utilized to determine potential candidates, followed by a discussion of nursing activities that are required pre-procedure, during the procedure, and post procedure. Review of medications commonly used for moderate sedation and analgesia, associated potential complications, and a discussion of necessary documentation is presented.
FQUEWU309:	Care of the Person with Heart Failure	1	Kathi Voege-Harvey, ARNP	The focus of this one contact hour home-study continuing education program is the care of the person with heart failure. An overview of the cardiac system is presented, along with a review of the various categories of heart failure. The clinical presentation of a person in heart failure and diagnostic tests are reviewed. Nursing management for persons with heart failure is discussed.
FQUEWU310:	The Concept of Tissue Perfusion	1	S Borglund. MSN/ Robin Powers, RN-C. MS	This one-contact hour home-study continuing education program focuses on the concept of tissue perfusion as a central guiding focus in the care of the acutely ill patient. The program discusses the assessment of tissue perfusion, the identification of normal vs. expected vs. untoward findings, and the use of interventions supporting the tissue perfusion of each body cell.
FQUEWU311:	Guiding Families in Making Health Care Decisions	1	Dr. Susan Beidler	This one contact hour home-study continuing education program addresses professional nursing responsibilities for guiding families through the maze of health and illness related information that is available from healthcare providers, the internet, and a variety of other sources. While there are many reputable sources of information available, there are also increasing sources of information that are not. Mechanisms for determining the reputation and accuracy of healthcare

				information will be presented, as well as the legal and ethical components of guiding families in making healthcare decisions.
FQUEWU401:	Child Abuse and Neglect	2	Dr. Deborah Raines/ Dr. Donna Maheady	This two contact hour home study continuing education program is focused on child abuse and neglect. Child abuse includes physical, emotional or sexual abuse or neglect of the child by a parent or other individual. This program discusses the vital role nurses play in identifying victims of abuse as well as intervening with families at high risk.
FQUEWU402:	The ABC's of Arterial Blood Gases	2	Dr. Ruth McCaffrey	This two contact hour home study continuing education program is focused on the nurse's interpretation of arterial blood gases and acid-base balance concepts. Additionally, associated nursing assessment criteria, interventions, and responsibilities will be emphasized.
FQUEWU403:	Understanding Delirium: Why Are My Older Patients Trying to Climb Over the Bedrails?	3	Dr. Terri Touhy	This three contact hour home-study continuing education program focuses on the assessment, prevention and management of delirium in older adults experiencing an acute illness. Altered mental status may be a presenting symptom of delirium, depression and dementia, making it important to differentiate between these syndromes so that appropriate interventions can be initiated. Altered mental states in hospitalized older adults are poorly understood, often attributed to old age, frequently unrecognized, and lead to iatrogenic complications that can be prevented through appropriate assessment and treatment. Factors contributing to the development of delirium, nursing assessment, and protocols for the prevention, assessment, and treatment of this condition will be presented. A nursing situation will be utilized to assist the learner in differentiating and responding appropriately to alterations in mental status during acute illness.
FQUEWU404:	Nursing Management of the Person with Pulmonary Emboli	2	Dr. Susan Bulfin/ Dr. Kathryn Keller	This two contact hour home-study continuing education program focuses on care of the person with pulmonary emboli. An overview of the pulmonary system, risk factors associated with pulmonary emboli, strategies for prevention, and a review of the diagnostic tools and laboratory tests are presented. Nursing management of patients experiencing pulmonary emboli is described in terms of treatment modalities, patient education, prevention of recurrence and discharge planning.
FQUEWU405:	Nursing Management of the Person with Acute Respiratory Distress Syndrome	1	Dr. Susan Bulfin/ Robin Powers,	This one contact hour home-study course for continuing education program will focus on nursing care for the person experiencing acute respiratory distress syndrome (ARDS). Definition, background, etiology and risk factors associated with ARDS, as well as a review of the

			RN, MSN	diagnostic tools, pulmonary function tests and laboratory tests will be described. Nursing assessment and intervention with patients experiencing respiratory distress is explained in terms of treatment modalities, new therapies, prevention of and discharge planning.
FQUEWU406:	Nursing Care Management of the Patient Receiving Mechanical Ventilation	2	Patricia Jenkins, RN, MSN/ Anne Dahnke, RN, MS, CCRN	This two contact hour home study continuing education program will provide a review of mechanical ventilation and the nursing responsibilities associated with management of the patient who is being mechanically ventilated. Mechanical ventilation refers to the use of life-support technology to perform the work of breathing for patients who are unable to do so on their own. The majority of critically ill patients in today's intensive care units (ICUs) require a period of this treatment. Nursing care of the patient on a ventilator is an integral part of successful patient management. This program discusses the assessment and monitoring of the patient receiving mechanical ventilation, potential complications related to mechanical ventilation and implications for nursing practice.
FQUEWU407:	Nursing Care of the Patient with Sepsis	1	A Clennan, ARNP/ Robyn Powers, RN, MSN	This one contact hour home-study continuing education program focuses on the nursing care of the person experiencing sepsis. The background, pathophysiology, predisposing factors, and subjective and objective findings of this disease process will be described. This description will provide a basis for understanding the rationale for the nursing strategies used to halt the progression of sepsis and to promote the person's recovery to optimum health.
FQUEWU408:	Nursing Care Management of the Person Receiving Home Mechanical Ventilation	1	Patricia Jenkins, RN, MSN/ Anne Dahnke, RN, MS, CCRN	This one contact hour home study continuing education program will provide a review of mechanical ventilation and the nursing responsibilities associated with management of the person who is receiving home mechanical ventilation. Mechanical ventilation refers to the use of life-support technology to perform the work of breathing for persons who are unable to do so on their own. While the majority of critically ill patients in today's intensive care units (ICUs) require a period of this treatment, there is a growing number of the population requiring mechanical ventilation at home and/or in long-term care facilities. Nursing care of the person receiving either noninvasive or invasive home mechanical ventilation is an integral part of successful nursing management
FQUEWU409:	Nursing Care Management of Persons with Seizure Disorders	2	A Clennan P Tirado	The purpose of this two-contact hour home-study continuing education program is to provide an overview and update for registered nurses on the many facets of nursing care to persons with seizure

				disorders. Terminology, phases of a seizure, precipitating and risk factors and the pathophysiology of seizure disorders are discussed. In addition, multidisciplinary interventions related to patient safety, pharmacology, surgical and education are presented.
FQUEWU410:	Nursing Leadership: Emotional Intelligence	2	Dr. Lynn Dunphy/ Karen Grimley, RN, MSN	This two-contact hour home study continuing education program will introduce the concept of emotional intelligence (EI) and the development of nursing leadership skills. Specific strategies the nurse can adapt that utilize aspects of EI when caring for difficult patients and families, as well as dealing with co-workers, physicians, and administrators will be discussed. Additionally, this program will enable the learner to assess their own emotional intelligence and suggest strategies for development of the important attributes that constitute this quality. The learner will be provided with important building blocks for success in their nursing career, all of which can be applied to other areas of life and work.
FQUEWU411:	Understanding Ovarian Cancer: Nursing Role with this Silent Killer	2	Dr. Ellis Youngkin/ Mary Mackrell, RN, MSN	The purpose of this two contact hour home-study program is to increase nurses' knowledge about ovarian cancer, including what it means today to have this disease, types of malignant tumors, possible factors causing ovarian cancer; known risk factors, and preventive measures. The importance of early diagnosis and recognition of early symptoms and signs is discussed. In addition, treatments for epithelial ovarian cancer, treatment toxicities and side effects are presented. The nurses role in relation to what can be done to help women with ovarian cancer based on initial management of the disease and prognosis is emphasized.
FQUEWU412:	Communication with Dementia	1	Dr. Terri Touhy	This one-contact hour continuing education home-study program focuses on the effect of dementia on communication abilities and the development of therapeutic relationships between the nurse and the person with dementia. Communication changes associated with dementia are discussed and strategies to enhance communication in commonly occurring nursing situations are presented.
FQUEWU501:	Nursing Leadership: How to be a Great Leader in Today's Healthcare Environment	2	Yvette Hill. RN, MSN/ Karen Grimley, RN, MS	This two contact hour home-study continuing education program provides a broad overview of nursing leadership strategies used by Registered Nurses in today's healthcare environment. Effective leadership skills, communication, team conflict, delegation, building consensus and promoting change are discussed.
FQUEWU502:	Nursing Leadership: Conflict Management in Today's Healthcare	2	Gloria Hudnell, RN, MS/	This two contact hour home-study continuing education program is designed to give the participant the knowledge and skills to successfully recognize two types of workplace conflicts and the warning signs that

	Environment		Karen Grimley, RN, MS	may indicate the conflict could escalate into workplace violence. Examples of workplace incidents are presented along with actions and responses that encourage the continuation of conflict. Five difficult and frustrating behavior styles seen in the workplace are described and ways to deal with these behavior styles explored. A "Conflict Self-Assessment" tool is provided to assist the participant in identifying how they typically handle conflict.
FQUEWU503:	Nursing Management of Continuous Renal Replacement Therapies in the ICU Setting	2	Lualhati Lawyer, RN, MS/ Dr. Deb Hain	This two contact hour home-study continuing education program describes current continuous renal replacement therapies (CRRT) modes. The principles and components of CRRT are presented, along with nursing interventions and implications. General guidelines for the ICU nursing staff to utilize in maintaining the prescribed CRRT in collaboration with the dialysis nurse expert are also discussed.
FQUEWU504:	Evidence Based Nursing Practice: Ventilator Associated Pneumonia	1	P Jenkins, MS/ Anne Dahnke, RN, MS, CCRN	This one-contact hour home-study continuing education program focuses on caring for the person at risk for ventilator-associated pneumonia. The essential aspects associated with disease acquisition and consequences are discussed. Nursing interventions based on evidence from a systematic review of the current research literature are presented.
FQUEWU505	Nursing Leadership: Delegation in Nursing	2	Dr. Charlotte Barry	This two-contact hour home-study continuing education program focuses on the professional nursing practice issue of delegation. The course content focuses on nursing practice within the context of complex nursing situations and the legal, ethical grounding of delegation.
FQUEWU506	Nursing Leadership: Legal Issues in Nursing	2	Marilyn Klenk, RN, JD	This two-contact hour home-study continuing education program focuses on the legal issues related to nursing practice. Areas discussed include legal terminology, documentation, and compliance with the legal, regulatory and accrediting guidelines.
FQUEWU507	Nursing Situations in Disaster and Humanitarian Relief	2	Dr. Charlotte Barry	This two-contact hour home-study continuing education program focuses on the prevention and alleviation of human suffering in natural or man-made disasters. The course content focuses on nursing practice in the management of complex humanitarian emergencies as a problem of community health care.
FQUEWU508:	Nursing Care Management: Prevention, Assessment and Treatment of Persons with Hypercoagulation Diseases	1	Dr. Ruth McCaffrey	This one-contact hour home-study continuing education program outlines the nursing management of diseases that are caused by hypercoagulable states. Educating and caring for patients with deep vein thrombosis (DVT), pulmonary embolism (PE) or disseminating intravascular coagulopathy (DIC) is discussed. This program describes prevention, assessment of signs and symptoms associated with hypercoagulable states, and treatment for these conditions.

FQUEWU509:	Medications and the Older Adult	1	Dr. Kathleen Jett/ Dr. Terri Touhy	Nurses who are caring for older adults in any setting have a responsibility to minimize the risks associated with medication administration and use. Due to the high number of medications prescribed to older adults they are at significant risk for adverse drug reactions or events. This one contact hour home study continuing education program presents the normal age-related changes in pharmacokinetics and pharmacodynamics and their impact of medication use. Nursing assessment and health education promoting safe medication administration is emphasized.
FQUEWU510	Woman and Substance Abuse	1	Dr. Bernadette Lange	The purpose of this one-contact hour home-study continuing education course is to provide a holistic approach to understanding the recovery of women from chemical dependence. Complex health and social welfare issues associated with substance abuse and women require nurses to expand their scope of knowledge with a holistic approach to include a historical and political context.
FQUEWU511	Best Practices in Restraint Appropriate Care	2	Dr. Terri Touhy	This two contact hour home study continuing education program focuses on maintaining patient safety in acute and long-term care settings within the framework of restraint appropriate care. The history of restraint use in the United States and other countries will be discussed to provide a background for the practice of using physical restraints in health care settings. Myths about the use of restraints will be presented and contrasted with current research-based clinical evidence about the consequences of restraint use. An overview of Federal legislation and Joint Commission standards related to the appropriate use of restraints in acute and long term care will be presented. Commonly occurring situations related to patient safety will be discussed with an emphasis on assessment, recognition and intervention for physical and psychosocial concerns affecting safety. Nursing responses to maintain patient safety and alternatives to restraints will be discussed. Successful programs to decrease restraint use and suggestions for strategies toward implementation of restraint appropriate care utilizing current research findings, nationally recognized protocols, practice guidelines, and best practice in restraint appropriate care are included.
FQUEWU512	Culturally Competent Nursing Care	1	Dr. Charlotte Barry	This one contact hour home-study continuing education program focuses on understanding culture from a humanistic perspective. The course content focuses on the essentiality of culturally competent nursing care in practice within the context of worldwide migration and respect for multiculturalism.

601	Globalization of Nursing	2	Dr. Rose Sherman/ Karen Grimley, RN, MSN	Our world is becoming smaller as advances in communication and technology are bringing the world to where we live. Globalization is international trend impacting every industry including healthcare. This two contact hour continuing education program is designed to introduce the concept of globalization, discuss how it is impacting both healthcare and nursing, suggest ways to become more culturally sensitive and explore future trends. International nurse recruitment and the implications for the profession of nursing will receive special attention.
602	Substance Abuse in Elders	1	Dr. Terri Touhy	This one-hour home-study continuing education program focuses on the prevention, assessment and management of substance abuse problems in the older adult population. The misuse and abuse of alcohol, as well as the growing problem of abuse of prescription drugs among older adults, is a significant public health concern. Often, substance abuse issues are not readily recognized. Abuse of alcohol, prescription drugs, and other substances, as well as appropriate nursing interventions, are discussed
603	Nursing Care of the Person Experiencing a Stroke	1	Dr. Susan Folden	This one contact hour home-study continuing education program focuses on the acute care of the person who has experienced a stroke. The definition, predisposing factors, signs and symptoms and the diagnostic tools will be discussed. Emergency care of an acute stroke and nursing assessment and intervention with patients experiencing a stroke will be discussed. Current rehabilitation strategies for persons who experienced deficits as a result of a stroke are presented.
604	Family Centered Nursing Care	1	Dr. Charlotte Barry	This one-contact hour home-study continuing education program focuses on family centered nursing care. The purpose of this program is to explore family centered nursing care and the vital role of nursing in promoting health and providing care within the context of families.
605	What's New in Pharmacology?	1	Dr. Ruth McCaffrey/ Dr. Shirley Gordon	The purpose of this one contact hour continuing education program is to acquaint nurses with new medications approved by the FDA in 2006/2007 and those which have been removed from the market. Understanding why these medications are being given, the side effects and any other possible adverse reactions is essential to safe nursing practice.