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MEMORANDUM

DATE: 1 September 2023

TO: Deans and Faculty

FROM: Stephen D. Engle

Associate Provost for Personnel

SUBJECT: Post-Tenure Review Update

In March of this year, the Board of Governors adopted Regulation 10.003, which requires SUS faculty to undergo a comprehensive post-tenure review (PTR) every five years.

This new directive does not supplant or otherwise modify our existing Sustained Performance Evaluation (SPE) process. Faculty who are scheduled to undergo SPE this year will proceed with that process.

In the spirit of shared governance, the Provost brought together a working group comprised of members from the Office of the Provost, Office of the General Counsel, the Faculty Senate President, and faculty to develop a PTR policy. It is our expectation to present the proposed PTR policy to the Faculty Senate on September 18. You can anticipate a PTR policy that complies with BOG Regulation 10.003 and outlines a process to make PTR as straightforward as possible for all involved.

In the meantime, if you have any questions, please feel free to reach out.

All the best, Steve

Dr. Stephen D. Engle

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